**📖 Storytelling Report Structure**

You can write this in Jupyter using Markdown cells alongside the plots.

**1. Executive Summary**

* Total employees: X
* Attrition Rate: Y%
* Key Findings: OverTime, Low JobSatisfaction, and Low Income drive attrition.

**2. Attrition Insights**

* Employees with **OverTime** are twice as likely to leave.
* **Sales and HR** departments have the highest attrition.
* Employees with <2 years at company are at highest risk.

**3. Employee Profile Analysis**

* **Age group 25–35** is most affected.
* **JobSatisfaction < 3** correlates with higher turnover.
* **Lower income** groups show higher attrition.

**4. Department-Level View**

* Sales: High attrition, lower job involvement.
* R&D: Stable, with higher satisfaction.
* HR: Small team but higher volatility.

**5. Recommendations**

* Improve work-life balance (reduce OverTime).
* Review compensation for low-income groups.
* Launch employee engagement programs.